Choice Plus plan details, all in one place.

Use this benefit summary to learn more about this plan's benefits, ways you can get help managing costs and how you may get more out of this health plan.

	Check out what's included in the plan	Choice Plus
Ĵ	Network coverage only You can usually save money when you receive care for covered health care services from network providers.	
Ļ	Network and out-of-network benefits You may receive care and services from network and out-of-network providers and facilities — but staying in the network can help lower your costs.	
<u></u>	Primary care physician (PCP) required With this plan, you need to select a PCP – the doctor who plays a key role in helping manage your care. Each enrolled person on your plan will need to choose a PCP.	
Ro	Referrals required You'll need referrals from your PCP before seeing a specialist or getting certain health care services.	
	Preventive care covered at 100% There is no additional cost to you for seeing a network provider for preventive care.	✓
I Rx	Pharmacy benefits With this plan, you have coverage that helps pay for prescription drugs and medications.	✓
Q	Tier 1 providers Using Tier 1 providers may bring you the greatest value from your health care benefits. These PCPs and medical specialists meet national standard benchmarks for quality care and cost savings.	
Ċ	Freestanding centers You may pay less when you use certain freestanding centers — health care facilities that do not bill for services as part of a hospital, such as MRI or surgery centers.	
\$	Health savings account (HSA) With an HSA, you've got a personal bank account that lets you put money aside, tax-free. Use it to save and pay for qualified medical expenses.	

This Benefit Summary is to highlight your Benefits. Don't use this document to understand your exact coverage. If this Benefit Summary conflicts with the Certificate of Coverage (COC), Schedule of Benefits, Riders, and/or Amendments, those documents govern. Review your COC for an exact description of the services and supplies that are and are not covered, those which are excluded or limited, and other terms and conditions of coverage.

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Here's a more in-depth look at how Choice Plus works. Medical Benefits

	In Network	Out-of-Network
Annual Medical Deductible		
Individual	\$3,000	\$5,000
Family	\$6,000	\$10,000

All individual deductible amounts will count toward the family deductible, but an individual will not have to pay more than the individual deductible amount.

You're responsible for paying 100% of your medical expenses until you reach your deductible. For certain covered services, you may be required to pay a fixed dollar amount - your copay.

Annual Out-of-Pocket Limit		
Individual	\$3,000	\$10,000
Family	\$6,000	\$20,000

All individual out-of-pocket maximum amounts will count toward the family out-of-pocket maximum, but an individual will not have to pay more than the individual out-of-pocket maximum amount.

Once you've met your deductible, you start sharing costs with your plan - coinsurance. You continue paying a portion of the expense until you reach your out-ofpocket limit. From there, your plan pays 100% of allowed amounts for the rest of the plan year.

Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	Out-of-Network
Preventive Care Services			
Preventive Care		No copay	30%*
Certain preventive care services are provided as specified by the Patient Protection and Affordable Care Act (ACA), with no cost-sharing to you. These services are based on your age, gender and other health factors. UnitedHealthcare also covers other routine services that may require a copay, co-insurance or deductible.			
Includes services such as Routine Wellness Checkups, Immunizations, and Lab and X-ray services for Mammogram, Pap Smear, Prostate and Colorectal Cancer screenings.			
Office Services - Sickness & Injury			
Primary Care Physician			
All other covered persons	\$30 copay	\$30 copay	30%*
Covered persons less than age 19	No copay	No copay	30%*
Telehealth is covered at the same cost share as in the office.			
Additional copays, deductible, or co-insurance may apply when you receive other services at your physician's office. For example, surgery and lab work.			
Specialist	\$30 copay	\$60 copay	30%*
Telehealth is covered at the same cost share as in the office.			
Additional copays, deductible, or co-insurance may apply when you receive other services at your physician's office. For example, surgery and lab work.			

Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	Out-of-Network
Urgent Care		\$50 copay	30%*
Additional copays, deductible, or co-insurance may apply when you receive other services at the urgent care facility. For example, surgery and lab work.			
Virtual Care Services		No copay	30%*
Network Benefits are available only when services are delivered through a Designated Virtual Network Provider. You can find a Designated Virtual Visit Network Provider by contacting us at myuhc.com® or the telephone number on your ID card. Access to Virtual Visits and prescription services may not be available in all states or for all groups.			
Vision Exams		\$30 copay	30%*
Limited to 1 exam every 24 months.			
Find a listing of Spectera Eyecare Network Vision Care Providers at myuhcvision.com.			
Emergency Care			
Accidental Dental		No copay*	No copay*
Emergency Ambulance		No copay*	No copay*
Emergency Room ¹		No copay*	No copay*
Non-Emergency Ambulance ¹		No copay*	30%*
Inpatient Care			
Congenital Heart Disease Surgeries ¹		No copay*	30%*
Hospital Inpatient Stays ¹		No copay*	30%*
Inpatient Habilitative Services ¹	The amount you pay is based o	on where the covered health care	service is provided.
Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.			
Skilled Nursing Facility & Inpatient Rehabilitation Facility Services ¹		No copay*	30%*
Limited to 60 days per year.			
Outpatient Care			
Habilitative Services		\$30 copay	30%*
For outpatient therapies (physical therapy, occupational therapy, post-cochlear implant aural therapy, cognitive therapy), limits will be the same as, and combined with those stated under Rehabilitation Services.			
Limits do not apply to Therapeutic Care for the Treatment of Autism Spectrum Disorders and Early Intervention Services.			

Copays (\$) and Coinsurance (%) for	Designated Network	Network	Out-of-Network
Covered Health Care Services			
Home Health Care ¹		No copay*	30%*
Limited to 60 visits per year.			
One visit equals up to four hours of skilled care services. This visit limit does not include any service which is billed only for the administration of intravenous infusion.			
Lab Testing ¹	No copay*	50%*	30%*
Limited to 18 Presumptive Drug Tests per year.			
Limited to 18 Definitive Drug Tests per year.			
Major Diagnostic and Imaging ¹		No copay*	30%*
Physician Fees for Surgical and Medical Services			
Primary care visits	No copay*	No copay*	30%*
Specialist care visits	No copay*	No copay*	30%*
Rehabilitation Services		\$30 copay	30%*
Limited to 20 visits of pulmonary rehabilitation therapy per year.			
Limited to 20 visits of physical therapy per year.			
Limited to 30 visits of post-cochlear implant aural therapy per year.			
Limited to 20 visits of occupational therapy per year.			
Limited to 20 visits of cognitive rehabilitation therapy per year.			
Limited to 36 visits of cardiac rehabilitation therapy per year.			
Limits do not apply to Therapeutic Care for Treatment of Autism Spectrum Disorders Treatment and Early Intervention Services.			
Note: The first three network visits for any combination of physical therapy and Manipulative Treatment for new low back pain are not subject to any copay, co-insurance or deductible and subject to the annual visit limits.			
Scopic Procedures		No copay*	30%*
Diagnostic/therapeutic scopic procedures include, but are not limited to colonoscopy, sigmoidoscopy and endoscopy.			
Surgery ¹		No copay*	30%*
Therapeutic Treatments ¹		No copay*	30%*
Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, medical education services and radiation oncology.			
X-ray and other Diagnostic Testing ¹		No copay*	30%*

Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	Out-of-Network
Supplies and Services			
Diabetes Self-Management Items ¹		on where the covered health care ME), Orthotics and Supplies or in	
Diabetes Self-Management and Training ¹	The amount you pay is based o	on where the covered health care	service is provided.
Durable Medical Equipment, Orthotics and Supplies ¹		No copay*	30%*
Limited to a single purchase of a type of DME or orthotic every three years.			
Repair and/or replacement of DME or orthotics would apply to this limit in the same manner as a purchase. This limit does not apply to wound vacuums.			
Enteral Nutrition		No copay*	30%*
Hearing Aids		No copay*	30%*
Benefits are limited to a single purchase per hearing impaired ear every three years. Repair and/or replacement of a hearing aid would apply to this limit in the same manner as a purchase.			
Ostomy Supplies		No copay*	30%*
Pharmaceutical Products		No copay*	30%*
This includes medications given at a doctor's office, or in a covered person's home.			
Prosthetic Devices ¹		No copay*	30%*
Urinary Catheters		No copay*	30%*
Pregnancy			
Maternity Services ¹	The amount you pay is based of an Annual Deductible will not a the same as the mother's length	on where the covered health care pply for a newborn child whose le n of stay.	service is provided except that ength of stay in the Hospital is
Mental Health Care & Substance Related and Addictive Disorder Services			
Inpatient ¹		No copay*	30%*
Outpatient ¹		\$30 copay	30%*
Partial Hospitalization ¹		No copay*	30%*
Other Services			
Autism Spectrum Disorders Treatment ¹	The amount you pay is based o	on where the covered health care	service is provided.
No visit limits apply for Therapeutic Care for the Treatment of Autism Spectrum Disorders, including but not limited to Habilitative or Rehabilitation Services.			
Cellular or Gene Therapy ¹	The amount you pay is based c	on where the covered health care	service is provided.
For Network Benefits, Cellular or Gene Therapy services must be received from a Designated Provider.			
*After the Annual Medical Deductible has been met. 1Prior Authorization Required. Refer to COC/SBN.			

Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	Out-of-Network
Chiropractic Services		50%	50%
Co-insurance for Covered Health Care Services provided within the scope of a chiropractor's license will not exceed 50% of the total cost of any single chiropractic service as defined by Missouri law.			
Note: The first three network visits for any combination of physical therapy and Manipulative Treatment for new low back pain are not subject to any copay, co-insurance or deductible and subject to the annual visit limits. Physical therapy is covered under the Rehabilitation Services category in this Benefit Summary.			
Clinical Trials ¹	The amount you pay is based o	on where the covered health car	e service is provided.
Dental Anesthesia and Facility Charges ¹	The amount you pay is based o	on where the covered health car	e service is provided.
Early Intervention Services ¹	The amount you pay is based o	on where the covered health car	e service is provided.
Fertility Preservation for latrogenic Infertility ¹		No copay*	30%*
Limited to \$20,000 per Covered Person per lifetime.			
Limited to \$5,000 for Prescription Drug Products per Covered Person.			
This Benefit limit will be the same as, and combined with, those stated under Preimplantation Genetic Testing (PGT) and Related Services. Benefits are further limited to one cycle of fertility preservation for latrogenic Infertility per Covered Person during the entire period of time he or she is enrolled for coverage under the Policy.			
Gender Dysphoria ¹	The amount you pay is based of Prescription Drug Benefits Sec	on where the covered health car tion.	e service is provided or in the
Hearing Screening for Newborns	The amount you pay is based o	on where the covered health car	e service is provided.
Hospice Care ¹		No copay*	30%*
Human Leukocyte Testing	The amount you pay is based o	on where the covered health car	e service is provided.
Preimplantation Genetic Testing (PGT) and Related Services1		No copay*	30%*
Benefit limits for related services will be the same as, and combined with, those stated under Fertility Preservation for latrogenic Infertility. This limit does not include Preimplantation Genetic Testing (PGT) for the specific genetic disorder. This limit includes Benefits for ovarian stimulation medications provided under the Outpatient Prescription Drug Rider.			
Benefits for related services are limited to one Assisted Reproductive Technology (ART) procedure during the entire period of time a Covered Person is enrolled under the Policy. This limit does not include the Preimplantation Genetic Testing (PGT) for the specific genetic disorder.			
Reconstructive Procedures ¹	The amount you pay is based o	on where the covered health car	e service is provided.
Telehealth/Telemedicine	The amount you pay is based o	on where the covered health car	e service is provided.
ransplantation Services ¹	The amount you pay is based o	on where the covered health car	e service is provided.
Network Benefits must be received from a Designated			

*After the Annual Medical Deductible has been met. 1Prior Authorization Required. Refer to COC/SBN.

Pharmacy Benefits

Pharmacy Plan Details			
Pharmacy Network	National		
Prescription Drug List	Advantage		
		In Network	Out of Network
Annual Pharmacy Deductible			
Individual		You do not have to pay a pharma	acy deductible
Family		You do not have to pay a pharma	acy deductible
			-,
	Up to a 3	31-day supply	Up to a 90-day supply
Prescription Drug Product Tier Level	Up to a S Retail Network		
		31-day supply	Up to a 90-day supply Mail Order Network
Level Tier 1	Retail Network	81-day supply Out-of-Network Pharmacy	Up to a 90-day supply Mail Order Network Pharmacy**

* After the Annual Medical Deductible has been met.

** Only certain Prescription Drug Products are available through mail order; please visit myuhc.com® or call Customer Care at the telephone number on the back of your ID card for more information. You will be charged a retail Copayment and/or Coinsurance for 31 days or 2 times for 60 days based on the number of days supply dispensed for any Prescription Order or Refills sent to the mail order pharmacy. To maximize your Benefit, ask your Physician to write your Prescription Order or Refills or Refills or a 90-day supply, with refills when appropriate, rather than a 30-day supply with three refills.

Your Copayment and/or Coinsurance is determined by the tier to which the Prescription Drug List (PDL) Management Committee has assigned the Prescription Drug Product. All Prescription Drug Products on the Prescription Drug List are assigned to Tier 1, Tier 2 or Tier 3.

If you are a member, you can find individualized information on your benefit coverage, determine tier status, check the status of claims and search for network pharmacies by logging into your account on myuhc.com® or calling the Customer Care number on your ID card. If you are not a member, you can view prescription information at welcometouhc.com > Benefits > Pharmacy Benefits.

Here's an example of how the plan's costs come into play.

1 At the start of your plan year...

You're responsible for paying 100% of your covered health services until you reach your **deductible**, which is the amount you pay before your health plan pays a portion.

YOU PAY 100%

2 Once you reach your deductible...

Your health plan starts to share a percentage of costs (the allowed amounts, excluding copays) for covered health care services with you—this is your **coinsurance**.*

YOU PAY 20%*

YOUR PLAN PAYS 80%

3 When you reach your out-of-pocket limit...

Your plan covers your costs (the allowed amount) at 100%. Your **out-of-pocket limit** is the most you'll pay for covered health services in a plan year—copays and coinsurance count toward this.

YOUR PLAN PAYS 100%

Along the way, you may also be required to pay a fixed amount (for example, \$15)—or **copay**—for covered health care services, such as seeing a provider or purchasing a prescription. You pay 100% of the copay, usually when you receive the service.

* Your coinsurance may vary by service. This example is for illustrative purposes only.

More ways to help manage your health plan and stay in the loop.



Search the network to find doctors.

You can go to providers in and out of our network – but when you stay in network, you'll likely pay less for care. To get started:

- . Go to welcometouhc.com > Benefits > Find a Doctor or Facility.
- Choose Search for a health plan.
- Choose Choice Plus to view providers in the health plan's network.



Manage your meds.

Look up your prescriptions using the Prescription Drug List (PDL). It places medications in tiers that represent what you'll pay, which may make it easier for you and your doctor to find options to help you save money.

- Go to welcometouhc.com > Benefits > Pharmacy Benefits.
- Select **Advantage** to view the medications that are covered under your plan.



Access your plan online.

With **myuhc.com**[®], you've got a personalized health hub to help you find a doctor, manage your claims, estimate costs and more.



Get on-the-go access.

When you're out and about, the UnitedHealthcare® app puts your health plan at your fingertips. Download to find nearby care, video chat with a doctor 24/7, access your health plan ID card and more.



Other important information about your benefits.

Medical Exclusions

Services your plan generally does NOT cover. It is recommended that you review your COC, Amendments and Riders for an exact description of the services and supplies that are covered, those which are excluded or limited, and other terms and conditions of coverage.

- Private Duty Nursing
- Weight Loss Programs
- Acupuncture
- Bariatric Surgery
- Long-Term Care
- Cosmetic Surgery
- Non-emergency care when traveling outside the U.S.
- Infertility Treatment
- Glasses
- Routine Foot Care Dental Care (Adult/Child)

Outpatient Prescription Drug Benefits

For Prescription Drug Products dispensed at a retail Network Pharmacy, you are responsible for paying the lowest of the following: 1) The applicable Copayment and/or Coinsurance; 2) The Network Pharmacy's Usual and Customary Charge for the Prescription Drug Product; and 3) The Prescription Drug Charge for that Prescription Drug Product. For Prescription Drug Products from a mail order Network Pharmacy, you are responsible for paying the lower of the following: 1) The applicable Copayment and/or Coinsurance; and 2) The Prescription Drug Charge for that Prescription Drug Product. For an out-of-Network Pharmacy, you reimbursement is based on the Out-of-Network Reimbursement Rate, and you are responsible for the difference between the Out-of-Network Reimbursement Rate and the out-of-Network Pharmacy's Usual and Customary Charge.

See the Copayment and/or Coinsurance stated in the Benefit Information table for amounts. We will not reimburse you for any non-covered drug product.

For a single Copayment and/or Coinsurance, you may receive a Prescription Drug Product up to the stated supply limit. Some products are subject to additional supply limits based on criteria that we have developed. Supply limits are subject, from time to time, to our review and change.

Specialty Prescription Drug Products supply limits are as written by the provider, up to a consecutive 31-day supply of the Specialty Prescription Drug Product, unless adjusted based on the drug manufacturer's packaging size, or based on supply limits, or as allowed under the Smart Fill Program. Supply limits apply to Specialty Prescription Drug Products obtained at a Preferred Specialty Network Pharmacy, a Non-Preferred Specialty Network Pharmacy, an out-of-Network Pharmacy, a mail order Network Pharmacy or a Designated Pharmacy.

Certain Prescription Drug Products for which Benefits are described under the Prescription Drug Rider are subject to step therapy requirements. In order to receive Benefits for such Prescription Drug Products you must use a different Prescription Drug Product(s) first. You may find out whether a Prescription Drug Product is subject to step therapy requirements by contacting us at myuhc.com or the telephone number on your ID card.

Before certain Prescription Drug Products are dispensed to you, your Physician, your pharmacist or you are required to obtain prior authorization from us or our designee to determine whether the Prescription Drug Product is in accordance with our approved guidelines and it meets the definition of a Covered Health Care Service and is not an Experimental or Investigational or Unproven Service. We may also require you to obtain prior authorization from us or our designee so we can determine whether the Prescription Drug Product, in accordance with our approved guidelines, was prescribed by a Specialist.

If you require certain Prescription Drug Products, we may direct you to a Designated Pharmacy with whom we have an arrangement to provide those Prescription Drug Products. If you are directed to a Designated Pharmacy and you choose not to obtain your Prescription Drug Product from the Designated Pharmacy, you will be subject to the Out-of-Network Benefit for that Prescription Drug Product.

Certain Preventative Care Medications may be covered at zero costshare. You can get more information by contacting us at myuhc.com or the telephone number on your ID card.